

**MALTA TOURISM AUTHORITY**  
**Summer Work phase 2024**

**A call for the temporary engagement of eligible applicants to work as Assistant Ecological Beach Monitors during sand sifting activities at Mellieha Bay (Ghadira) and Ir-Ramla tal-Mixquqa (Golden Bay).**

Issue date: 22<sup>nd</sup> April 2024

The Cleansing and Maintenance division has applied for an Environmental Permit from the Environment and Resources Authority (ERA) for the sifting of sand at Mellieha Bay (L-Ghadira) and Ir-Ramla tal-Mixquqa (Golden Bay) in Malta to recover and dispose of litter that would have been discarded on the beach by beach users or beached as flotsam and marine litter, and slowly incorporated in the sand matrix. Mellieha Bay and Golden Bay are listed as Annex 1 beaches that are readily accessible and also experience high daily visitation numbers. There is therefore a need for the sand at these beaches to be regularly sifted to remove any litter that would have eluded the beach cleaners who scour the beach several times a day and hence requiring sifting for them to be recovered. This sifting exercise would render the sand cleaner and the beach safer with a minimal detrimental effect on the beach's abiotic and biotic components. A mechanical sand sifter will be used since the beaches are predominately sandy. It is expected that the sand sifting takes place on a daily basis at both locations.

In view of the protected nature of the two beaches, the ERA requires the presence of monitors during the sand sifting activities to ensure that the cleaning does not affect important natural habitats (e.g., the sand dunes at Golden Bay), or impact protected fauna, for example, sea turtles who may come to shore to nest, or the ghost crab that inhabits the sand at both locations.

The Malta Tourism Authority (MTA) is therefore receiving applications for the post of Assistant Ecological Beach Monitors for immediate employment and to work during the Blue Flag Season 2024

starting from the 20<sup>th</sup> May up till the 6<sup>th</sup> October 2024 in Malta (Mellieha Bay (Ghadira) and Ir-Ramla tal-Mixquqa (Golden Bay).

Prospective applicants will need to be available for immediate employment. Training will be provided prior to engagement.

Assistant Ecological Beach Monitors will work under the guidance of the Ecological Monitor/s appointed by the Malta Tourism Authority/Cleansing and Maintenance Division and are to provide the services described in the following sections on a roster basis. Working hours will depend on the sand sifting activities, which, of necessity, are carried out at night. Typical working hours of the Assistant Ecological Beach Monitors will be from 02.00/03.00am till 6.00/7.00am daily (as per roster). Applicants are to indicate the days they would be available to work. Applicants who are able to work for a few days (e.g., weekends only) will also be considered.

A description of the services required are included hereunder. Further details related to the job will be discussed with the applicants during the interview and following a selection process.

#### A Monitoring Objectives

1. To ensure the protection of any turtles that come up on the beach to nest;
2. To protect the nest itself;
3. To fashion a runway to facilitate hatchlings reaching the sea;
4. To ensure the protection of other protected species such as the Ghost Crab; and
5. To ensure no damage to the sand dune habitats (where relevant).

**B The duties and responsibilities of the Assistant Ecological Beach Monitor shall include:**

1. Survey area before the sand sifter arrives - looking for turtle tracks and ghost crab burrows in particular (See **Figure 1** and **2** - Training on this will be provided).
2. Cordon off any burrows found using the stakes provided and mark with tape - stakes need to be placed at least 1.5 m away from the burrow (i.e., radius of cordoned off area will be 1.5 m). See **Figure 3**. Where clusters of burrows occur, cordon off the entire cluster.
3. Manually remove any surface litter using the hand-pickers (to be provided) in any cordoned off areas since these will not be accessed by the sand sifter.
4. Take photos and record any specific sightings / activity associated with species of conservation importance of relevance.
5. Liaise with the sand sifter operators to ensure a good working relationship that safeguards the environment and provides a clean beach.
6. Ensure that the sand-sifter remains a reasonable distance from the sand dune vegetation - about 5 m.
7. Sand-sifting should be to a depth of not greater than 15 cm (according to permit).
8. Note the condition of the sand-sifter before it enters the beach area and monitor the situation to ensure that there are no fuel/oil leaks during operation.
9. Attend the pre-works training and follow instructions provided by the Ecological Monitor.
10. Follow the monitoring procedures indicated for each beach and use the checklists provided to record the daily monitoring activities.
11. Report to the designated Ecological Monitor after each monitoring activity (providing checklist and photos as instructed). Reports are to reach the Ecological Monitor / MTA within 6 hours of the conclusion of the sand sifting activity.
12. Commit to work the agreed roster unless justified reasons are brought forward and discussed with the Authority / Supervisor. Where possible, changes would be accommodated if a replacement monitor is available.

**C Eligibility Criteria**

The post holder is required to:

1. be at least 18 years old by 20<sup>th</sup> May 2024;
2. have a Secondary Education background (preferably tertiary education i.e. University Students, ITS or MCAST);
3. Have an interest in environmental matters;
4. Be mature and hold a good common sense;
5. Hold a clean police conduct (not more than 6 months old);
6. Determined and willing to carry out the task assigned as per instructions given;
7. Is to have a valid driving license or if otherwise, commit to have his/her own transport to and from the place of work;
8. Is to have and provide a VAT number and proof that he/she is a self-employed/part-timer (this is to be provided following nominations);
9. Eligible candidates must have a mobile phone with active mobile data and be willing to take and share photos and provide details as necessary on the chat that will be created for the season accordingly.

**D Payment**

Rate of pay: Assistant Ecological Beach Monitors will be paid Euro 15.00 per hour, including Sundays and Public Holidays.

*Note: The hourly rate includes any other expenses that the Assistant Ecological Beach Monitor may incur, such as mobile phone costs and transport costs (to and from work).*

**D Other considerations:**

The Authority (MTA) has the right to determine the number of Assistant Ecological Beach Monitors required, the duration of engagement, the number of working hours per week / roster, working time modalities, and recruitment procedures.

The Assistant Ecological Beach Monitor will be required to provide a torch with red filter and a measuring tape for use on site. The MTA will provide all other equipment / items needed for the monitoring, including: wooden stakes, cordon tape, hand pickers, and garbage bags. Should the MTA instruct the Assistant Ecological Beach Monitors to provide any of these items (i.e. wooden stakes, cordon tape, hand pickers, and garbage bags), these will be reimbursed against receipts.

**E Submission of supporting documentation**

1. Letter of application (Annex 1 – application form)
2. Curriculum Vitae (CV)
3. Valid police conduct issued within the last 6 months.

**F Applications <sup>1</sup>**

**Applications are to be submitted by not later than noon of Tuesday 13<sup>th</sup> May 2024.**

Applications are to be forwarded as follows:

- Ms. Stephanie Attard, Product Development, MTA (Malta Office) via email to beaches.mta@visitmalta.com

For additional information or assistance with your application kindly contact the MTA on 22915609

**Refer to Annex 1 for the application form.**

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<sup>1</sup> Data protection laws and regulations apply

**Figure 1: Turtle tracks**



Source: [conservationtales.com](http://conservationtales.com)

**Figure 2: Ghost Crab burrow**



Source: [timesofmalta.com](http://timesofmalta.com)

**Figure 3: Cordoned off Ghost Crab burrow (note use of red light)**



## Annex 1 – Application Form

### MALTA TOURISM AUTHORITY Summer Work phase 2024

A call for the temporary engagement of work for interested participants to work as Assistant Ecological Beach Monitors during sand sifting activities at Mellieha Bay (Ghadira) and Ir-Ramla tal-Mixquqa (Golden Bay)

#### Application Form <sup>2</sup>

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Name: \_\_\_\_\_

Surname: \_\_\_\_\_

I.D. Number: \_\_\_\_\_

Address:

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\_\_\_\_\_ Post Code: \_\_\_\_\_

Contact No: \_\_\_\_\_ Mobile No: \_\_\_\_\_

E-mail address: \_\_\_\_\_

Vat No\*: \_\_\_\_\_

\*Can be provided following confirmation of enrolment by the Authority. Payment will not be issued unless a valid VAT-number is submitted to the Authority.

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<sup>2</sup> Data protection laws and regulations apply

**Academic background information:**

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**Current Position:** \_\_\_\_\_

**Interest in Applying:**

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**Interested to work:** *(tick as appropriate)*

| Mellieha Bay (exclusively) | Golden Bay (exclusively) | No preference            |
|----------------------------|--------------------------|--------------------------|
| <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/> |

**Available to work on:** *(tick as appropriate)*

| Monday                   | Tuesday                  | Wednesday                | Thursday                 | Friday                   | Saturday                 | Sunday                   |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**Have read and accept the duties and responsibilities of the summer job:** Yes  No

**Have attached (scanned):**

Curriculum Vitae: Yes  No

Police Conduct: Yes  No

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**Kindly submit this application form, together with your full curriculum vitae, by not later than noon of Tuesday 13<sup>th</sup> May 2024**

**via email on [beaches.mta@visitmalta.com](mailto:beaches.mta@visitmalta.com).**