

MALTA TOURISM AUTHORITY

Summer Work phase 2022

A call for the temporary engagement of eligible applicants to work as Beach Supervisors on beaches and bathing areas in Malta.

Issue date: 25th April 2022

The Malta Tourism Authority (MTA) is receiving applications for the post of Beach Supervisors to work during the Blue Flag Season 2022 starting from the 1st June up till the 1st of October 2022 in Malta. **Due to the current Covid-19 situation, operations, opening and closure of the beaches may vary according to instructions given by the Health Authorities.**

Availability from the 1st of June is required for training, preparation and possible work on-site. A valid justification for not being available to commence work by the 14th of June will be considered ONLY if the reason is of academic nature.

Beach supervisors shift hours are from 09.00am till 06:00pm daily. Beach supervisors are normally engaged for 4 or 5 days a week, between Monday and Sunday. Applicants interested to work only a limited number of hours per week may be considered.

Further details related to the job will be discussed with the applicants during the interview and following a selection process.

A The duties and responsibilities of the beach supervisor shall include:

1. Ensure that the beach being monitored on the day complies with all the Blue Flag criteria (criteria to be given and explained) and the Beach Code of Conduct;
2. Ensure that the programme of activities related to Blue Flag beaches is being observed as per criteria related, i.e. environmental educational activities are offered and promoted to the beach users;
3. Ensure that the flag is raised at the beach on time and removed as applicable;
4. Ensure that the Bathing Water Quality Sampling Sheets are continuously monitored and updated accordingly on the notice board;
5. Ensure that the code of conduct for the beach area is displayed and the laws governing beach use are available to the public upon request;
6. Ensure that the facilities for the separation of recyclable waste material are available, empty and clean always during the day;
7. Ensure that the restroom facilities are always up to standard and clean;
8. Ensure that no unauthorised camping or driving and no dumping is permitted on the beach being monitored;
9. Ensure that dogs and other domestic animals are strictly controlled within the beach zones (where applicable);
10. Liaise with the lifeguards daily to check status of beach safety measures and related issues;
11. Confirm that lifeguards and safety measures are available and ensured all the time;
12. Ensure the proper daily management of the different beach users to prevent any possible conflicts and accidents during the beach management time-frames;
13. Be able to work unsupervised, by himself/herself and must be responsible and handle all matters that might crop up;
14. Commit to wear the given beach supervision attire in full (this is a must and failure to do so will only lead to payment penalties);
15. Commit to work as per superiors' instructions;
16. Commit to work on all beaches as per roster issued;
17. Commit to work on all beaches assigned;
18. Commit to be responsible from the specific beach area, i.e. beach supervisors on duty will be responsible for the generic upkeep of the site during their working hours. This is over and above the daily cleaning works expected by the responsible cleaning officers of the respective site;
19. Report to MTA Management and MTA enforcement officers on-duty as per location;
20. May be required to cover all the exigencies of the Authority/Ministry in relation to beach management or other work for the Authority/Ministry;
21. Commit to work between the 1st of June and the 1st of October 2022, unless other commitment dates and justified reasons are brought forward and discussed with the Authority;
22. Commit to attend the Induction Course offered without remuneration;
23. Commit to accept changes of roster at short notice, as required by the management;
- 24. Due to the current Covid-19 situation, different duties from those listed above may be assigned.**

B Eligibility Criteria

The post holder is required to:

1. Be at least 18 years old by 1st June 2022;
2. Be fluent in both **Maltese** and **English** i.e. written, spoken and reading;
3. Have at least a Secondary Education background, preferably have post-secondary or tertiary education, i.e. University, ITS or MCAST students;
4. Be mature and hold a very good common sense;
5. Hold a clean police conduct (not older than 6 months);
6. Be determined and willing to carry out any tasks assigned as per given instructions;
7. Have a valid driving licence or if otherwise, commit to have his/her own transport to and from the place of work;
8. Have and provide a VAT number and proof that he/she is a self-employed/part-timer for this position (this is to be provided following appointment);
9. Eligible candidates must have a mobile phone and be willing to share photos and provide details as necessary on the chat that will be created for the season accordingly;
10. Candidates aged 16+ may be considered for engagement as *trainees*.

C Payment

Rate of pay: Beach Supervisors will be paid a fixed rate of €7.00 per hour, including Sundays and PHs¹. Trainees will be paid a fixed rate of €6.00 per hour.

Note:

1. *The hourly rate includes any other expenses that the Beach Supervisor may incur such as mobile phone costs and transport costs (to and from work).*
2. ***This is a self-employment position thus due to bad weather or other related conditions, certain stations might need to temporary close. On such days, supervisors will be informed a priori that the work is cancelled, and there will be no payment in such instances.***

D Other considerations:

The Authority (MTA) has the right to determine the number of beach supervisors required, duration of engagement, number of working hours per week, working time modalities, and recruitment procedures.

E Submission of supporting documentation

1. Letter of application (Annex 1 – application form);
2. Curriculum Vitae (CV); &
3. Valid police conduct issued within the last 6 months.

¹ If need be, the Authority may select applicants with experience in the field to work as Senior Beach Supervisors. Payable rate will be €9.00 including Sundays and PH. In this case, additional duties will be assigned as part of the daily job description.

F **Applications ²**

Applications are to be submitted by not later than 9th May 2022 at 16:00 hrs.

Applicants interested in working in **Malta** are to forward their application to:

- Ms. Stephanie Attard, Product Development, MTA (Malta Office) via email to beaches.mta@visitmalta.com

Refer to Annex 1 for the application form.

² Data protection laws and regulations apply

Annex 1 – Application Form

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Application Form ³

Name: _____

Surname: _____

I.D. Number: _____

Address:

Post Code: _____

Contact No: _____

E-mail address: _____

Vat No*: _____

***VAT number can be provided following confirmation of enrolment by the Authority. Payment will not be issued unless a valid VAT number is submitted to the Authority.**

³ Data protection laws and regulations apply

Academic background information/qualifications:

Current Position: _____

Interest in Applying:

Interested to work: *(tick as appropriate)*

- In Malta (exclusively) _____
- On a 35/40-hour week basis (as per period quoted) _____
- On a 20-hour basis (availability to be discussed with the management) _____

Have read and accepted the duties and responsibilities of the summer job: Yes ____ No ____

Attachments required (scanned):

Curriculum Vitae: Yes ____ No ____

Police Conduct (not older than 6 months): Yes ____ No ____

Passport Photo: Yes ____ No ____

Kindly submit this application form, together with your full curriculum vitae, by not later than 9th May 2022 via email on beaches.mta@visitmalta.com